

## Long Range Strategic Plan of Walhalla Public Library

**Starting 2021-2024**

Approved September 2021

### Walhalla Public Library Mission Statement

The mission of the Walhalla Public Library is to inspire learning, knowledge, and services to strengthen and enhance our community.

The Walhalla Public Library seeks to be the “heart” of the community and the surrounding areas. The library envisions that it will fulfill its unique role as a major contributor to the cultural and social development of our community. In fulfilling this vision, our library will continue to acquire and maintain adequate information resources, offer effective instructions on the retrieval and use of materials in all formats, and continue to provide technology for our patrons. The library also aspires to assist the community, by developing innovative approaches to supporting life-long learning, entertainment and social values. We are committed to providing all persons equal access to its employment programs, services, and facilities without regard to age, race, color, creed, religion, veteran status, national origin, sexual orientation, marital, familial, gender identity, political ideology, ancestry, or the presence of any sensory, mental, or physical disability.

### Walhalla Public Library Vision Statement

The vision of the Walhalla Public Library is to inspire learning, knowledge and services to strengthen and enhance our community.

To deliver this promise, we rely on three great resources- our staff, our collections, and our physical and virtual spaces.

1. We inspire learning by creating more able researchers. We:
  - a. Teach information/navigation skills
  - b. Provide tools, resources, and a great place to work
  - c. Ask and answer questions to help guide our patrons with research and book selections
  - d. Bring people together for creative activities
2. We advance knowledge by providing free and open access to materials. We:
  - a. Identify, acquire, and preserve items that enhance our unique area (Walhalla and neighboring communities)
  - b. Build and maintain a quality collection of books and other materials
  - c. Connect with other organizations whose materials complement our own
  - d. Acquire tools that allow us to connect with the world
3. We strengthen our communities by promoting participation in society. We:
  - a. Provide resources to help patrons engage in society

- b. Create a safe and reliable place for our staff and patrons
- c. Evaluate our collections, technology, and other activities on a regular basis in order to continue to meet the challenges of a changing technological world.
- d. Offer unique materials of historic importance

## Goals and Objectives

### Long Term Goals

- 1. To continue to work to achieve a level of funding necessary for appropriate growth
- 2. To work to increase library services to the community

### Short Term Goals

- 1. To find ways to further improve the library building such as improving our carbon footprint by obtaining funding to replace needed windows
- 2. To make the library handicap accessible by installing new doors
- 3. To continue to support the sack lunch program
- 4. To replace flooring in areas where flooring is still needed
- 5. To fix the drainage problem in the back alleyway and stop the water problem in the back storage room